



A coalition of 15 grassroots, farmworker organizations across 11 states and the District of Columbia, Alianza Nacional de Campesinas advocates for the civil, constitutional, and human rights of our nation's more than 700,000 farmworker women, and other women workers throughout our farm and food systems.

### FARMWORKER WOMEN EXPERIENCE HIGH LEVELS OF DOMESTIC & SEXUAL VIOLENCE

**Issue:** In one study, 80% of farmworker women said they experienced some form of sexual violence on the job. Another study found that about 1/3 of women farmworkers suffer domestic violence.

**Recommendation:** Ensure farmworker women, and immigrant and migrant survivors of violence, have access to life-saving protections and supports.

**Key legislation:** Reauthorization of the Violence Against Women Act of 2021, Protecting Immigrant Victims of Domestic Violence Act of 2021.

### FARMWORKER WOMEN LACK CRITICAL WORKPLACE HEALTH, SAFETY & RIGHTS PROTECTIONS

**Issue:** Farmworkers – including children as young as 12 years old – are at high risk for work-related injuries and death, including toxic chemical exposures, heat stress, and COVID-19. Farmworkers also lack many workplace rights and protections such as minimum wage, overtime pay, workers' compensation or collective bargaining.

**Recommendation:** Enact robust, federal workplace health and safety protections, and labor and employment safeguards.

**Key legislation:** Asuncion Valdivia Heat Illness and Fatality Prevention Act of 2021, Children's Act for Responsible Employment and Farm Safety (CARE) of 2019.

### FARMWORKER WOMEN & FAMILIES FACE SEVERE RISKS FROM TOXIC PESTICIDE EXPOSURE

**Issue:** 10,000–20,000 pesticide poisonings occur among farmworkers each year. Pesticides can cause both short and long-term health effects, including certain kinds of cancers, miscarriages, birth defects, and infertility.

**Recommendation:** Strengthen pesticide protections for farmworkers.

**Key legislation:** Protect America's Children from Toxic Pesticides Act of 2020, Protect Children, Farmers and Farmworkers from Nerve Agent Pesticides Act of 2019.

### MANY FARMWORKER WOMEN & FAMILIES LACK WORK AUTHORIZATION & IMMIGRATION STATUS

**Issue:** About half of our country's crop farmworker labor force is undocumented and subject to immigration enforcement, impacting the livelihood and stability of both workers and our food supply chain.

**Recommendation:** Ensure farmworker women and their families have work authorization and a pathway to citizenship.

**Key legislation:** U.S. Citizenship Act of 2021, Citizenship for Essential Workers Act of 2021.