

## Slow Food Greater Olympia

### Equity, Inclusion and Justice Commitment

1. We commit to acknowledging the huge agricultural contributions made by Black, Latinx, Indigenous, and Asian growers, farmers, and fishers throughout history and reject the whitewashing of this history. (EIJ Manifesto, #8) We will raise awareness of and pass the microphone to Indigenous, Black, Latinx, and Asian farmers and food system advocates in our community, starting this fall.
2. We commit to finding creative and meaningful ways to invoke the Indigenous ancestral homelands and waters where we hold events and conferences. (EIJ Manifesto, #9) For all events going forward—virtual or in person—we will acknowledge the Native keepers of the land and the water and continually refine the ways we do this. We will not settle for a boiler plate.
3. We commit to continuously reviewing our website, promotional materials, and event descriptions for language and images that highlight racial/social justice and to use inclusive, appropriate language. (EIJ Manifesto, #10) Starting this fall, we will revise the language on our website, add sections or pages to acknowledge BIPOC farmers and others who have contributed, and seek guidance and accountability for the ways we use language.
4. We commit to identifying one national or regional issue where food and race intersect to work on as a chapter. This is something we will commit to for several years. We will also state our opinion on public policy tied to agricultural issues, especially those that intersect with equity, inclusion, and justice issues. We will choose an issue by the end of 2020.
5. We commit to inviting and onboarding more BIPOC people to our board and advisory committee. Our goal is to bring on two or more BIPOC members of our board or advisory committee within the next two years.
6. We commit to holding educational events around food justice, beginning this fall. These may include book or article studies, film discussions, and cooking classes.