

## Slow Food Minnesota

### Equity, Inclusion and Justice Commitment

1. Make a rubric / equity lens for all SFMN activities
2. Pick 2-4 keystone/annual events hosted by BIPOC-led organizations doing the work and rally our membership to show up and LISTEN
3. Partner with FSNE to take part in their 21-day-racial-equity challenge in April to educate about indigenous and POC farmers needs
4. Check where we are in awareness, skills, and language as a group by taking the IDI inventory (Intercultural Development Inventory)
5. Make a food justice resources page for the website with resources and organizations already doing the work — with the orgs' permission
6. Conduct a membership analysis to create a user profile for our current users and aspirational users, showing us where we are and where we want to go to diversify chapter membership