

Slow Food Portland

Equity, Inclusion and Justice Commitment

Knowledge Goals

Provide board members educational opportunities on the topics of racial justice and equity, food justice, and building Slow Food Portland to be an equitable organization. Each Slow Food Portland board member is committed to furthering both our own education and our communication skills to better understand, navigate, discuss, and act upon issues of Equity, Inclusion and Justice (EIJ).

Joy + Justice Next Step 1

We will dedicate time at every monthly board meeting for board members to share and discuss EIJ resources (books, articles, podcasts, videos, workshops, organizations, etc). Each month a board member will lead a group discussion about a specific EIJ resource and how this resource applies to Slow Food Portland's work.

Empathy Goals

Familiarize all Slow Food Portland board members, volunteers and participants to our EIJ mission and goals, and support them in incorporating these values into our work. Create an environment where all board members, volunteers, and event and program participants are seen, respected, and supported to participate fully. Acknowledge the huge agricultural contributions made by BIPOC growers, farmers, and fishers throughout history and reject the whitewashing of this history.

Joy + Justice Next Step 2

We will devote a 2020 board meeting to revisiting and revising the Slow Food Portland board materials and volunteer orientation guides with an EIJ lens / focus. We will share these commitments to honor diverse world views and life experiences with all current and future board members and volunteers, as well as our newsletter & blog readers.

Joy + Justice Next Step 3

We will learn and practice meaningful ways to invoke the Indigenous ancestral homelands and waters where and when we hold events going forward.

Joy + Justice Next Step 4

Through our various communication channels (newsletter, website and social media) Slow Food Portland will consistently highlight regional NW agricultural contributions made by BIPOC growers, farmers, and fishers. We will include placeholders for content featuring these BIPOC contributions into our 2021 editorial calendar (scheduled to be completed by the end of November 2020).

Action Goals

Develop supportive and collaborative relationships with local BIPOC leaders and organizations who are working toward meaningful change. Extend and deepen our support for local BIPOC growers, farmers and fishers including immigrant and refugee farmers and community-based fisher-harvesters. We will make space for and encourage a diverse range of perspectives and experiences within our board of directors, volunteers and participants.

Joy + Justice Next Step 5

We, as both individual board members and as Slow Food Portland, will actively seek opportunities to show up for, support, and partner with local BIPOC led organizations serving BIPOC communities. Slow Food Portland, as an organization, will use our online and social media presence to share information about events and amplify the work of local BIPOC individuals and organizations. By March 2021, we will identify how Slow Food Portland can provide technical and / or financial support to local BIPOC organizations.

Joy + Justice Next Step 6

By January of 2021 we will determine steps on how to effectively and equitably grow the Market Scouts program (currently taking place at the Lents International Farmers Market through November 2020) to additional markets that serve BIPOC communities.

Joy + Justice Next Step 7

We will support youth leaders to rise up and shape the Slow Food Youth Network Portland to reflect the changes they wish to see to make our food system truly equitable, accessible, and inclusive. By March 2021, we will identify a local BIPOC organization to partner with and support to fulfill this action step.